



## MINISTRY OF WORKS AND TRANSPORT

### PUBLIC NOTICE

#### **Invitation to serve as Board Members for Roads Contractor Company**

**The Roads Construction Company (RCC)** is a statutory organization established by the Roads Contractor Company Act, 1999 (Act 14 of 1999) as a wholly state-owned enterprise responsible for constructing and maintaining road infrastructure.

In line with section 9 of the Public Enterprises Governance Act No.1 of 2019, and Roads Contractor Company Act of 1999 competent and qualifying individuals are invited to apply for consideration for appointment as Board Members of RCC for a period of three years.

**Minimum Requirements:** An appropriate Masters-Degree at NQF Level 9 (or an equivalent qualification) either in Engineering, Financial Management, Human Resource Management, Law, Strategic Management

#### **Additional Requirements:**

- A minimum ten (10) years' working experience of which five (5) years should be at a Senior Managerial or Executive Level in the relevant field.
- Previous Board experience in a Public Enterprises as well as business experience and or business acumen would be an added advantage.
- Must be a Namibian citizen.
- Must have no criminal record;
- Applicant must not be currently a member of 2 Boards of Public Enterprises

#### **APPLICATION PROCESS**

Individuals meeting the minimum requirements must submit a cover letter, Curriculum Vitae (not more than 3 pages) and certified copies of qualifications for attention.

**Hand deliver to:**      **Office of the Executive Director**  
**Ministry of Works and Transport**  
**6719 Cnr Bell and Snyman Circle**  
**Head Office - 8<sup>th</sup> Floor**  
**Windhoek**

Or via Email:      [ED@mwt.gov.na](mailto:ED@mwt.gov.na)

**Enquiries:**

DR CEDRIC LIMBO DIRECTOR TRANSPORTATION POLICY AND REGULATION 7<sup>TH</sup> FLOOR, ROOM 712 MWT HQ

Tel: 061-2088741/0811505858

- **CLOSING DATE**

Applications must be submitted not later than 17H00 on  
**20 February 2026. No late application will be accepted.**

Only shortlisted candidates will be notified.

Jonas Sheelongo  
**EXECUTIVE DIRECTOR**