



MINISTRY OF WORKS AND TRANSPORT

PUBLIC NOTICE

Invitation to serve as Board Members for Roads Contractor Company

The Roads Construction Company (RCC) is a statutory organization established by the Roads Contractor Company Act, 1999 (Act 14 of 1999) as a wholly state-owned enterprise responsible for constructing and maintaining road infrastructure.

In line with section 9 of the Public Enterprises Governance Act No.1 of 2019, and Roads Contractor Company Act of 1999 competent and qualifying individuals are invited to apply for consideration for appointment as Board Members of RCC for a period of three years.

Minimum Requirements: An appropriate Masters-Degree at NQF Level 9 (or an equivalent qualification) either in Engineering, Financial Management, Human Resource Management, Law, Strategic Management

Additional Requirements:

- A minimum ten (10) years' working experience of which five (5) year should be at a Senior Managerial or Executive Level in the relevant field.
- Previous Board experience in a Public Enterprises as well as business experience and or business acumen would be an added advantage.
- Must be a Namibian citizen.
- Must have no criminal record;
- Applicant must not be currently a member of 2 Boards of Public Enterprises

APPLICATION PROCESS

Individuals meeting the minimum requirements must submit a cover letter, Curriculum Vitae (not more than 3 pages) and certified copies of qualifications for attention.

Hand deliver to: Office of the Executive Director
Ministry of Works and Transport
6719 Cnr Bell and Snyman Circle
Head Office - 8th Floor
Windhoek

Or via Email: ED@mwt.gov.na

Enquiries:

DR CEDRIC LIMBO DIRECTOR TRANSPORTATION POLICY AND REGULATION 7TH
FLOOR, ROOM 712 MWT HQ

Tel: 061-2088741/0811505858

- **CLOSING DATE**

Applications must be submitted not later than 17H00 on
20 February 2026. No late application will be accepted.

Only shortlisted candidates will be notified.

Jonas Sheelongo
EXECUTIVE DIRECTOR